Company Announcement No. 32-2025

Copenhagen, 23 December 2025

Impero has received notification pursuant to article 19 of regulation (EU) no. 596/2014 of the below transactions related to shares in Impero A/S made by persons discharging managerial responsibilities in Impero and/or persons closely related with them.

<table>
<tr><td>1.</td><td>Details of the person discharging managerial responsibilities/person closely associated</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Dudicom ApS</td></tr>
<tr><td>2.</td><td>Reason for the notification</td><td></td></tr>
<tr><td>a)</td><td>Position/status</td><td>Person closely associated with David Westmark Højelsen (Chief Technology Officer of Impero A/S)</td></tr>
<tr><td>b)</td><td>Initial notification/Amendment</td><td>Initial notification</td></tr>
<tr><td>3.</td><td>Details of the issuer</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Impero A/S</td></tr>
<tr><td>b)</td><td>LEI</td><td>8945000X3NEAA9H56B77</td></tr>
<tr><td>4.</td><td>Details of the transaction</td><td></td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument Identification code</td><td>Shares

ISIN: DK0061536828</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Purchase of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td>
<table>
<tr><th>Price(s)</th><th>Volume (s)</th></tr>
<tr><td>DKK 7.95</td><td>200</td></tr>
<tr><td>DKK 8.00</td><td>500</td></tr>
<tr><td>DKK 7.95</td><td>1,472</td></tr>
<tr><td>DKK 7.95</td><td>2,300</td></tr>
<tr><td>DKK 7.95</td><td>2,310</td></tr>
<tr><td>DKK 7.95</td><td>2,310</td></tr>
<tr><td>DKK 7.95</td><td>2,400</td></tr>
<tr><td>DKK 7.95</td><td>300</td></tr>
<tr><td>DKK 7.95</td><td>1,000</td></tr>
<tr><td>DKK 7.95</td><td>1,000</td></tr>
<tr><td>DKK 7.95</td><td>2,400</td></tr>
<tr><td>DKK 7.95</td><td>2,500</td></tr>
</table>
</td></tr>
</table>

		DKK 7.95	2,400
		DKK 7.95	1,000
		DKK 7.95	4,000
		DKK 7.95	4,000
		DKK 7.95	5,000
		DKK 7.95	3,000
		DKK 7.95	6,500
		DKK 7.95	3,000
		DKK 7.95	2,100
		DKK 7.95	2,100
		DKK 7.85	1,400
		DKK 7.85	3,000
		DKK 7.50	5,400
		DKK 7.50	5,000
		DKK 7.30	3,230
d)	Aggregated information - Aggregated volume - Price	Average price per share: DKK 7.8470 Total number of shares: 69,822 Total price: DKK 547,890.40	
e)	Date of the transaction	2025-12-22	
f)	Place of the transaction	Nasdaq First North Growth Market Denmark	

For further information, please contact:

Impero

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ABOUT IMPERO

Impero is a Danish Software-as-a-Service (SaaS) company that provides a risk and internal control platform for compliance within finance, tax and beyond. We empower teams to proactively work with risk and streamline internal controls performance, testing and reporting – all in one cloud-based system. Built for flexibility, trusted for reliability, and designed for audit readiness. From its offices in Denmark and Germany, Impero serves 190+ customers worldwide. Impero is listed on the Nasdaq First North Growth Market. To learn more, visit: www.impero.com

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Attachments
Impero Company Announcement No. 32-2025.pdf