Company Announcement No. 31-2025

Copenhagen, 22 December 2025

Impero has received notification pursuant to article 19 of regulation (EU) no. 596/2014 of the below transactions related to shares in Impero A/S made by persons discharging managerial responsibilities in Impero and/or persons closely related with them.

<table>
<tr><td>1.</td><td>Details of the person discharging managerial responsibilities/person closely associated</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Dudicom ApS</td></tr>
<tr><td>2.</td><td>Reason for the notification</td><td></td></tr>
<tr><td>a)</td><td>Position/status</td><td>Person closely associated with David Westmark Højelsen (Chief Technology Officer of Impero A/S)</td></tr>
<tr><td>b)</td><td>Initial notification/Amendment</td><td>Initial notification</td></tr>
<tr><td>3.</td><td>Details of the issuer</td><td></td></tr>
<tr><td>a)</td><td>Name</td><td>Impero A/S</td></tr>
<tr><td>b)</td><td>LEI</td><td>8945000X3NEAA9H56B77</td></tr>
<tr><td>4.</td><td>Details of the transaction</td><td></td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument Identification code</td><td>Shares

ISIN: DK0061536828</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Purchase of shares</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th>Price(s)</th><th>Volume (s)</th></tr><tr><td>DKK 7.40</td><td>13,531</td></tr><tr><td>DKK 7.51</td><td>1,606</td></tr><tr><td>DKK 7.40</td><td>1,535</td></tr><tr><td>DKK 7.25</td><td>1,000</td></tr><tr><td>DKK 7.14</td><td>6,000</td></tr><tr><td>DKK 7.00</td><td>10,000</td></tr><tr><td>DKK 7.27</td><td>1,000</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td>Average price per share: DKK 7.2367

Total number of shares: 34,672

Total price: DKK 250,909.46</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>2025-12-19</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>Nasdaq First North Growth Market Denmark</td></tr>
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For further information, please contact:

Impero

Rikke Stampe Skov, CEO
Mobile: (+45) 25 88 41 02
E-mail: rss@impero.com

Kasper Lihn, CFO
Mobile: (+45) 28 73 93 22
E-mail: kl@impero.com

Certified Adviser

HC Andersen Capital
Pernille F. Andersen
Mobile: (+45) 30 93 18 87
E-mail: ca@hcandersencapital.dk

ABOUT IMPERO

Impero is a Danish Software-as-a-Service (SaaS) company that provides a risk and internal control platform for compliance within finance, tax and beyond. We empower teams to proactively work with risk and streamline internal controls performance, testing and reporting – all in one cloud-based system. Built for flexibility, trusted for reliability, and designed for audit readiness. From its offices in Denmark and Germany, Impero serves 190+ customers worldwide. Impero is listed on the Nasdaq First North Growth Market. To learn more, visit: www.impero.com

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Attachments
Impero Company Announcement No. 31-2025.pdf