Company Announcement No. 35-2025

Copenhagen, 29 December 2025

In connection with exercise of warrants as described in Company Announcement No. 33-2025, Impero has received notification pursuant to article 19 of regulation (EU) no. 596/2014 of the below transactions related to shares in Impero A/S made by persons discharging managerial responsibilities in Impero and/or persons closely related with them.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	LIONEAGLE ApS
2.	**Reason for the notification**	
a)	Position/status	Closely associated to Jørgen Vilhelm Løvenørn Bardenfleth - Chairman of the Board of Directors
b)	Initial notification/Amendment	Initial notification
3.	**Details of the issuer**	
a)	Name	Impero A/S
b)	LEI	8945000X3NEAA9H56B77
4.	**Details of the transaction**	
a)	Description of the financial instrument, type of instrument Identification code	Shares ISIN: DK0061536828
b)	Nature of the transaction	Subscription in connection with exercise of warrants
c)	Price(s) and volume(s)	Price: DKK 6.00 per share Volume: 156,000 shares
d)	Aggregated information - Aggregated volume - Price	Price per share: DKK 6.00 Total number of shares: 156,000 Total price: DKK 936,000
e)	Date of the transaction	2025-12-23
f)	Place of the transaction	Outside of a trading venue

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Jørgen Vilhelm Løvenørn Bardenfleth

2.	**Reason for the notification**	
a)	Position/status	Chairman of the Board of Directors
b)	Initial notification/Amendment	Initial notification
3.	**Details of the issuer**	
a)	Name	Impero A/S
b)	LEI	8945000X3NEAA9H56B77
4.	**Details of the transaction**	
a)	Description of the financial instrument, type of instrument Identification code	Financial instrument (warrants) linked to shares ISIN DK0061536828
b)	Nature of the transaction	Transfer of warrants to fully owned holding company
c)	Price(s) and volume(s)	Price: DKK 7.95 per share Volume: 156,000 shares
d)	Aggregated information - Aggregated volume - Price	Price per share: DKK 7.95 Total number of shares: 156,000 Total price: DKK 1,240,200
e)	Date of the transaction	2025-12-22
f)	Place of the transaction	Outside of a trading venue

For further information, please contact:

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ABOUT IMPERO

Impero is a Danish Software-as-a-Service (SaaS) company that provides a risk and internal control platform for compliance within finance, tax and beyond. We empower teams to

proactively work with risk and streamline internal controls performance, testing and reporting – all in one cloud-based system. Built for flexibility, trusted for reliability, and designed for audit readiness. From its offices in Denmark and Germany, Impero serves 190+ customers worldwide. Impero is listed on the Nasdaq First North Growth Market. To learn more, visit: www.impero.com

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Attachments
Impero Company Announcement No. 35-2025.pdf